



## Reference Form

Applicant's Name: \_\_\_\_\_

The person named above has chosen you as a reference. He/She is applying to work with Anchor of Hope Romania, which is a non-profit Christian organization ministering to abandoned children in Romania. This implies probable service in cross-cultural and potentially stressful environments. Your honest appraisal in answering the following questions will help us as we guide and evaluate this applicant. This form will be kept confidential.

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Your Full Name

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Your Address

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City

State

Zip

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Your Email

You Phone (home and cell)

Please indicate your relationship to the applicant:

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How long have you known the applicant: \_\_\_\_\_

The following phrases describe attitudes or personality characteristics. Please check the characteristics you have personally experienced with and can associate with the applicant. Make comments where you believe it would benefit.

### General Life Attitudes

- Maintains a positive attitude in difficult circumstances
- Adapts well to new situations
- Is self motivated without many external rewards
- Does not evidence ethnic, sexual, or other prejudices

- Is eager to grow and open to new ideas and ways of doing things
- Spends money wisely within own means
- Dresses modestly and appropriately

### **Relationships**

- Is tactful
- Listens to and is sensitive to others
- Goes out of the way to be helpful
- Cooperates with others
- Willingly accepts direction, correction and advice
- Seeks advice when needed.

### **Spiritual Maturity**

- Applies Biblical principles to his life
- Regularly fellowships with other Christians
- Willingly shares personal experiences with others
- Supports others through prayer and encouragement

### **Physical and Emotional Health**

- Has good health
- Has sufficient energy and stamina
- Is productive in stressful situations
- Is not tense or nervous
- Is not depressed or moody
- Is not fearful or anxious
- Is not irritable

### **Work Qualities**

- Does accurate thorough work
- Manages use of time well
- Shows perseverance to fulfill commitments
- Completes tasks according to instructions
- Is self motivated

### **Leadership and Teaching Abilities**

- Stands out as a leader
- Motivates other people
- Is trusted by others
- Oral communication is clear
- Written communication is clear
- Delegates responsibilities
- Makes sound decisions

**Summary Comments (as needed):**

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Please sign indicating that, to the best of your knowledge, the above information is accurate and true.

**Name**

**Date**

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Thank you for your time in helping us evaluate the applicant!

Please scan and return this form by email to our team coordinator:

Anchor of Hope Missions Coordinator  
[anchorofhoperomania@gmail.com](mailto:anchorofhoperomania@gmail.com)